



Unit Commander Confidential Endorsement for Doctoral Studies

NAME OF OFFICER:

DIVISION/COMMAND:

DEGREE REQUESTED:

The officer has demonstrated strong leadership performance in the following areas:				
Competencies & Attributes	Strongly Agree	Agree	Disagree	Not Observed
Mission Focus – commitment to the mission of The Salvation Army (saving souls, growing saints, and serving suffering humanity)				
Holiness of Character: demonstrating Christian maturity				
Strategic Planning and implementation				
Team Leading – of officers, soldiers, community members				
Preaching and Teaching- Compelling, Biblically and doctrinally sound				
Multi-tasking - working productively under stress				
Healthy Lifestyle: physical endurance				
Stable Family Relationships who support the program				

Unit Commander's Statement: *Briefly state your support or concerns for the applicant. Please complete all sections.*
Please provide a general description of the applicant's competency as an officer under your command.

Please provide your perceived benefits for development in pursuing the degree program specified

Please describe the anticipated contribution to the Division and to the Territory overall.

I do not support

I support with some concerns

I support

I recommend with full support

Unit Commander Signature



Endorsements

Leader for Officer Development's Review:

How will this program of study impact the officer's personal goals?

What will you need to monitor in order to provide helpful feedback?

Please offer any helpful insights for consideration.

Leader for Officer Development Signature

Education Committee Review:

Recommend _____ Comments: _____

Defer (with comments)

Do not recommend

Education Committee Stamp

APPROVALS

I do support

I do not support

Territorial ORD Secretary

Personnel Secretary

I do support

I do not support

I do support

I do not support

Territorial Commander

CENTRAL TERRITORIAL HEADQUARTERS
5550 Prairie Stone Parkway
Hoffman Estates, IL 60192

EDUCATIONAL FINANCIAL AGREEMENT

In consideration of the expense incurred by The Salvation Army through payments to me or in my behalf in connection with the furtherance of my education and training for Salvation Army service as an officer, I hereby agree that:

If for any reason I cease to be engaged in the service of The Salvation Army as an officer within a five-year period of the conclusion of the education program outlined on each of my Officers' Education Applications,

I will refund to The Salvation Army the amount of money advanced me for tuition, books and other school fees, in excess of the first five hundred dollars (\$500). The sum to be repaid shall be this total, less one sixtieth (1/60) of the total for each month of service rendered by me, as an officer, to The Salvation Army following completion of the education training on each application.

The sum to be repaid shall be pro-rated over a maximum period of sixty months, or at a rate of no less than fifty dollars (\$50) per month.

This agreement shall begin three months (90 days) from the date I cease to be engaged in the service of The Salvation Army as an officer.

Signed _____

Seal

Subscribed and sworn to before me

this _____ day of _____ A.D. 20__

NOTARY PUBLIC

signature of notary

date