

Divisional Candidates Secretaries

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| Eastern Michigan | Captain Christina Cooper |
| Heartland | Captain Betsy Raes |
| Indiana | Captain Brianne Bowers |
| Kansas & Western Missouri | Lieutenant Jessica Turner |
| Metropolitan | Captain Heather Montenegro |
| Midland | Lieutenant Virginia DeGonia |
| Northern | Lieutenant Trisha Anderson |
| Western | Captain Rachel White |
| Western Michigan Northern Indiana | Captain Sarah Eddy |
| Wisconsin & Upper Michigan | Captain Elizabeth DeLacy |

The Application Process

1. Talk to your Corps Officer
2. Meet with your DYCS
3. Formally request entry into the application process.
4. Meet with your contact in the Candidate Coaching Action Plan (CAP), to begin the various assessments and set personal goals that help you prepare for Cadetship and Officership.
5. Work with CAP and your DCS to determine your entry year and the timing of your Application for Officership.
6. Submit your Application Packet.

Both the Preliminary Application to enter the preparation phase and the Application for Officership are reviewed and approved at the Territorial Candidates Council.

Don't Wait ...

... to experience "ministry." If you aren't already, get involved in Leadership in your corps. Become familiar with the full scope of the Corps ministries. Stretch yourself ... get involved in something you haven't helped with before.

... explore education options that will ready you for an intensive scholastic program.

More importantly ...

Seek the Lord. Read & Study the Word, seek Wise Counsel and Pray for direction.

"Seek His will in all you do and He will show you which path to take." Proverbs 3:6



... and Beyond

When God Calls You Later in Life!

Is Officership an option for You?

THE SALVATION ARMY
CENTRAL TERRITORY
CANDIDATES DEPARTMENT

OFFICERCANDIDATE@USC.SALVATIONARMY.ORG
www.salarmycentral.org/candidates

Seeking God's Will when it feels like it may be "too late."

"You are never too old to set a new goal or dream a new dream." CS Lewis

It may surprise you to know that there is an increase, across all denominations, in the number of people entering the ministry later in life and after successful careers elsewhere.

If the Lord is leading you into full time ordained ministry, there is a place for you in The Salvation Army.

There are two options for training and entry into active Officership.

Auxiliary Captainty - You hold an appointment while being trained and before ordination. The Auxiliary Captain serves as an officer in his/her appointment but will have limited privileges until you complete the program and are promoted to full captain. The Auxiliary Captain program takes approximately 5 years.

Commissioning after successful completion of the training program at The College for Officer Training. This is a two year, residential, training program with a summer appointment between years one and two.

Age Restrictions

Those applying for Officership later in life would need to be able to give a minimum of ten full years of service prior to the mandatory retirement age of 67.

For those who qualify for, and seek entry into the Auxiliary Captain program, their service begins with official acceptance and entry into the program.

For those entering CFOT service time begins with their Commissioning. The timing of entry to CFOT must allow for Commissioning before the individuals 57th birthday.

First Steps

All paths to Officership begin with your Corps Officer. Make your officer aware of your interest and how you can gain experience in the Officer side of Salvation Army ministry.

Meet with your Divisional Candidate Secretary (DCS). They will complete an initial interview asking key questions to determine if there are any obstacles to consider.

The Application Process

Once it is agreed that you will enter the application process the DCS will provide you with the initial paperwork for your completion. This is a very brief application with basic personal information and releases that allow THQ to confirm your eligibility for Officership. At this point you will be considered a "candidate."

Candidate Support System

Your approved Preliminary Application will open the doors of preparation and give you access to the Candidate Coaching Action Plan program (CAP).

In CAP you will develop action steps and set goals regarding your preparation for a Full Case Application for Officership. The team helping you in this process include; CAP personnel, your DCS, Divisional Leadership, your Corps Officer and the Territorial Candidate Secretary.

The goals, and progress in them, determines the forward movement of an application and the time of entry to CFOT or the Auxiliary Captainty Program.

Everyone on your team will work together to ensure the best preparation for entry to CFOT or Auxiliary Captainty, and transition to the training college or your first appointment.

If you are sensing the Lord calling you into full time ministry and want to explore Officership as a response to that calling speak to your corps officer and contact your Divisional Candidate Secretary.

The need is great and the opportunities are many. Are you the answer to the prayers of those asking the Lord to "send workers" into the harvest fields The Salvation Army is engaged in?

"How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written: 'How beautiful are the feet of those who bring good news!'"

Romans 10:14 & 15

